

# Health and Safety Policy

Airmaster recognises its responsibility to provide a safe and healthy work environment for employees, contractors, customers and visitors. This commitment extends to ensuring that the organisation's operations do not place the local community at risk of injury, illness or property damage.

## Objectives

Airmaster will:

- Take all reasonably practicable steps to identify hazards and control risks in the workplace.
- Consult with employees and their representatives on health and safety matters and encourage their participation in maintaining and improving safety performance.
- Provide written procedures, instructions and resources to ensure safe systems of work.
- Ensure compliance with legislative requirements, industry standards and codes of practice.
- Provide information, instruction, training and supervision to employees, contractors and customers to ensure their safety.
- Provide support and assistance to employees.
- Strive for continuous improvement in health and safety performance and the health and safety management system. This will require the measurement of health and safety performance, setting targets for improvement and monitoring results.

## Responsibilities

Management representatives are accountable for implementing this policy in their areas of responsibility.

Management is responsible for:

- The provision and maintenance of safe systems of work.
- Involvement in the development, promotion, implementation and maintenance of the Health & Safety management system.
- Training employees in the safe performance of their assigned tasks.
- The provision of resources to meet the health and safety commitment.

Employees are required to:

- Maintain their workplace in a safe condition.
- Follow all health and safety policies and procedures.
- Report all known or observed hazards to their immediate supervisor or manager.
- Alert fellow employees to hazards and dangerous work practices.
- Cooperate with management with respect to any action taken by the Company to comply with health and safety legislation.
- Employees must not recklessly interfere with or misuse anything provided at the workplace in the interests of health, safety or welfare.

## Application

This policy is applicable to Airmaster in all its operations and functions.

## Consultation

Airmaster is committed to consultation and cooperation between management and employees. Management will, so far as is reasonably practicable, consult with employees and their elected representatives, on issues that may directly affect employee health and safety.



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